



Gender Pay Gap Report
2021

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For this reporting period Sunseeker International Ltd saw pay largely returning to pre pandemic levels. The Company eased its use of the CJRS (Coronavirus Job Retention Scheme) in 2021, as it navigated a challenging year of national restrictions and unprecedented sickness absence amidst growing sales orders. Analysis of the c.1550 full pay relevant employees in the reporting period shows that women are paid more than men. However, per the reporting guidelines the analysis does not take into account overtime pay which many of the full pay relevant employees earn to enhance their annual income.

Gender Pay Gap

	Mean	Median
Pay Gap	-0.7%	-2.17%

Pay Quartile

